



INTERNSHIP PROSPECTUS

Movement, Momentum & Connection

© New Hope Church Toowoomba



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INTRODUCTION

We train strong Christian leaders at New Hope Church. Although we have applied a variety of techniques over the years, our desired outcome is always to develop Christ centred leaders that are skilled with the heart, discipleship and leadership to make a major impact.

Our Internship Program is the most effective strategy for developing these kinds of leaders. Each year, I thank God for the experiences we share as a team and for the tremendous growth and development in the individuals who choose to commit.

I am excited that you are considering being part of this great team of 2021. We intend to bring the best and the most out of everyone involved, therefore, we will ask the best and most of the you.

I look forward to sharing fresh ideas and creative new strategies we have developed for the 2021 program.

EXPECTATIONS:

- 1 Individuals who love and follow Jesus. They want to see other lives impacted by the Gospel and be connected to Jesus.
- 2 Individuals who contribute to a highly-energized team.
- 3 Individuals who can step up and 'own' aspects of ministry in line with their gifts.
- 4 Individuals who have a teachable heart. Experience is gained through the program, but a teachable heart is **non-optional**.
- 5 Individuals who sense God's calling on their lives to go deeper. Internship will help clarify and empower this.

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INTERN OUTLINE

First Phase Internship

"To create movement, momentum and connection"

The overarching mandate for the first-phase program is to create **movement, momentum and connection** in Sunday services and any area of serving. This is done by learning how to energize relationships and events. This also means stepping out of your comfort zone and getting out of yourself – often a challenging but rewarding opportunity for personal growth and exploration.

The first-phase program focuses on learning Kingdom culture and New Hope values.

Second Phase Internship

"To initiate, demonstrate and mobilize through team leadership"

Having learnt the foundations of organization dynamics and the critical nature of leadership, a second-phase intern is required to implement this learning. They will focus on leading impact teams of 1st phase interns, selecting specific projects or being invited to fulfill specific roles in Core Teams and departments. They will be leaders of leaders, outworking their values & knowledge learnt in the phase before, and striving towards developing first phase interns who will eventually be in their position.

Wednesday night attendance will be compulsory for those running impact teams.

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PROGRAM OUTLINE

Leadership

Throughout the year, leadership will be the major theme infiltrating all elements. It will be reinforced by your practical involvement in services and departments.

Wednesday Nights

Every Wednesday night, excluding school holidays, Interns will be expected to attend Wednesday night Internship sessions. This will be where the majority of leadership teachings, practical elements, debriefing, guest speakers, theological aspects & so much more will take place.

AM & PM Services – serving as a team!

Interns learn to own the AM & PM services, as well as the mosh pit; particular in our 6PM service. Debriefing the services through reports and round table discussions will be a part of Wednesday nights. You contribute creative ideas and facilitate continuous improvement, becoming a hands on 'change' agent.

Reports and Debriefs

All interns will be required to complete weekly service reports detailing observations of a service (report templates are supplied). Meeting time will be allocated each week for debriefing reports, and the reports will evolve and change throughout the year, The processes above will help you learn to identify key opportunities, assess and strategies services, events and small groups.

Pre-service meetings

Every Sunday, at 8.05AM and 5.15PM pre-service meetings will be held. They are designed to establish movement, momentum and connection, and communicate a quick run of the day, connecting everyone as a team and building focus for the day ahead.

After Parties

After Party attendance is part of your role as an intern. For up to an hour after the service, your mission is to follow through with connections made at 6PM Service and to create the energy and buzz from our services at our after-parties.

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A YEAR DEDICATED TO

INTERNSHIP

RUINED FOR THE NORM

WWW.NEWHOPE.COM.AU



THE DREAM TEAM

There's nothing better than a great team.
Which is exactly what we'll be doing....
Team building activities, Impact Teams ,
Leadership books, Discovering who we are &
Guest Speakers .

CULTURE

Culture is pivotal in church life, which
you will soon come to realise through...
Leadership Teachings, Theology Units &
Goal setting.



OPPORTUNITY

We want you to experience not only
New Hope's culture, but the culture of
Church life in general. Public ministry
opportunities, Outreach opportunities,
Testimony writing & more leadership
teachings.

WHAT'S NEXT

Where do you go now? Well that's what
evaluations are for, New Hope
Leadership will determine your 2nd year
pathways, potentially ACC invitation &
deeper teachings will all contribute.



GRADUATION

It's that time where we say goodbye to
the year that was & move on to what is
to come! 3 Ceremonial services & a
graduation dinner will be had.

3 THINGS...

Internship is built on 3 key
foundations:
LEADERSHIP + DISCIPLESHIP +
SERVING



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CORE COMMITMENTS

The next 6 months are a commitment specifically in the following areas:

Wednesday Nights

Wednesday night meetings are discussion based, designed for training, leadership teachings, Sunday debrief, planning, strategy and communication. It is mandatory for all first year interns, however allowances can be made to facilitate urgent university/TAFE assessment or primary workplace requirements. These nights will focus on practical involvement and hands on ministry development. Sunday services will be debriefed, reports will be highlighted, discipleship experiences will be discussed and many more elements from the weekend/events will be covered; all resulting into understanding the practical fundamentals of effective ministry.

6PM Service

Interns play a vital role in building movement, momentum and connection throughout both AM & PM services, however the main project for all interns will be to run and cultivate our 6PM service, which is primarily focused towards youth and young adults. It has the potential to sweep across and influence the Toowoomba city – which will be all our Intern's goal. Interns are seen as volunteer staff, especially within our youth and young adult ministries for the duration of the course. Alternatively, for mature aged interns, they can select to focus on Sunday's AM services only, depending on their family situations, which will be taken into consideration and 6PM service attendance may not be mandatory.

Events & Projects

Interns will work under staff direction and support to help execute events such as Sisterhood, Welcome to Church Parties and other events. They will be involved in facilitating projects and departments such as Thrive 68 & Event Kids. Events are a mandatory opportunity within the Internship program, 1st and 2nd year interns will be expected to attend and serve at all New Hope events, unless leave is submitted and approved.

Discipleship & Life Groups

Each intern will be required to be actively involved in a Life Group before entering into the program with the intent to start their own Life Group by their mid-year evaluation.

Work & Study

Consideration will be given during university/TAFE assessment times and for out of the ordinary work requirements on both Sundays and Wednesdays. However, the expectation is that interns will be available for Sundays and Wednesdays.

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Personal Commitments

As you gain public profile at church, we require you to maintain the highest standards in your public and personal life. The next 6 months are a commitment in the following areas:

Relationships

1. Healthy relationships with all people must be pursued. Keep your heart free of offence, unforgiveness and gossip. Speak well of everyone and don't get caught up in bad attitudes towards others as the Bible says we owe no one anything but love.
2. Entering into a new romantic relationship will generally be discouraged during the year (give the year to God). However, it will be viewed on a case by case basis, so be sure to discuss any desire to pursue a new relationship with the leaders of the intern program before getting involved. Existing relationships will be able to apply; however, they must agree with the above statement and be committed to a 'Couples Coach' to maintain accountability and strength.
3. Maintain purity in your relationship.

Alcohol

Be wise with alcohol use at all times. The Bible teaches two guidelines relating to quantity and company that we follow at New Hope.

1. Quantity

You will not be drunk. Our society officially measures that you are drunk at .05% BAC. If you're feeling nervous about driving, it's time to stop drinking.

2. Company

Although it's ok to have an alcoholic drink, the Bible teaches us to never let our freedom in this area have a negative effect on others - whether this is a fellow believer or an unbeliever. There are times when it is simply not good wisdom to drink because of the impact or negative impression it may have on someone else. Remember that just because you can, doesn't mean you should.

Drugs

Use of non-prescription drugs or abuse of the same is strictly forbidden.

Social Life

We expect you to be wise with where you position yourself socially. Jesus' disciples are called to be salt and light and that will at times require us to be in places that are not wholesome. The key when mixing with people living sinful lifestyles is, 'Who is influencing who?' Jesus said if salt loses its flavour, it's not good for anything!

E.g. A lifestyle that included regular clubbing is unwise and unacceptable.

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Time Commitment

First Phase Internship

Activity	Weekly hours spent
Sunday Services (AM 1, AM2, SNL)	5 – 8 hours
Wednesday Night Meetings	2 hours
Life Group and Outreach	1 – 2 hours
Reading and Reporting	30 minutes
Sunday After Parties	1 hour MIN

Interns will serve throughout the year starting late January and ending late June. Receiving a total of two Sundays annual leave and two Wednesdays annual leave (equivalent to two weeks annual leave).

First phase interns are required to be at all three Sunday services (8.30am/10.00am/6pm) outside approved annual leave.

Wednesday nights align with the school holidays terms; however Sunday involvement will continue during these times.

In addition, all interns will be required for special events and services happening several times a year such as (but not limited to) Welcome to Church Parties, All In Team Nights or when there is a Guest Speaker.

Second Phase Internship

Activity	Weekly hours spent
Sunday Services (AM 1, AM2, SNL)	5 – 8 hours
Wednesday Night Meetings	2 hours
Life Group and Outreach	1 – 2 hours
Reading and Reporting	30 minutes
Sunday After Parties	1 hour MIN

Second phase interns will be required for special events and services happening several times a year such as (but not limited to) Welcome to Church Parties, All In Team Nights or when there is a Guest Speaker.

Value Add for First and Second Phases

We endeavor to get you face to face with our high-level guest speakers over coffee, a meal or at an after party for close exposure to awe-inspiring ministries. We also strive to provide opportunities to have similar experiences with our own Department Leaders, along with the possibility of invitations to our ACC State Conference.

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Financial Commitment

All course fees are to finance training materials, text books, catering, guest speaker sessions and round tables, graduation expenses, and team excursions and outreach opportunities.

First & Second Phase Internship

Course Fees Breakdown:	
Administration & Registration fees <i>(to be paid upon acceptance)</i>	\$200.00
Non-refundable deposit upon application acceptance (will count towards your first terms fee) <i>(to be paid upon acceptance)</i>	\$250.00
Term 2 fees	\$250.00
Total:	\$700.00

Married Couples

The Internship program has made special exceptions for married couples joining the program together. To alleviate the financial pressure that two course fees could incur, fifty percent of one of the partners' fees will be sponsored by the program.

Example only:

First Phase Course Fees (4 terms)	
Spouse 1	Standard price \$700.00
Spouse 2	Sponsored price \$500.00

If you're unsure of your ability to fulfill any financial requirements above, please contact our Financial Administrator at accounts@newhope.org.au

If you're unsure of your ability to fulfill any commitments or general requirements above please contact our Department Leader; Sarah Troedson – sarahtroedson@newhope.org.au

All first and second phase interns who successfully complete their year and have paid their fees will receive a certificate of achievement and will attend our graduation dinner and public Sunday ceremony.

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Internship Goals & Levels of Development

1 st phase intern	'Learn Culture'
2 nd phase intern	'Develop Leadership'

Core Team: Core Team leaders work directly under Service Directors in 3 areas: Guests, Next Steps and Hosts, to help facilitate excellent public services.

Pastor Chris' Goal: Develop Core Team

Pastor Chris' Role: Lead Interns Core Team/ Oversee Evaluation/ Deliver Training

Find Your Ministry Level

1 st Phase Internship	2 nd Phase Internship	Core Team	Service Directors	Pastors
Learn Culture	Develop Leadership	Run Team	Provide Oversight	Understand Calling

'It's not about position or promotion; it's about finding your level'

Blessings,



Chris Mulhare
Senior Pastor | New Hope Church Ltd